

Metal Finishing Supervisor

Reports to: Fabrication Manager

Status: Salaried / Exempt / With Benefits

Core Hours: First Shift, Monday - Friday, occasional OT as needed

Located: Green Bay, WI Travel: < 5% of time



Position Description:

As a Metal Finishing Supervisor, you will direct and coordinate the daily work of our metal finishing department to meet production schedules and all required safety, quality, cost, volume and inventory objectives. You will maximize productivity and minimize cost while maintaining quality. You'll assist in the hiring, retention, performance evaluation, and feedback process for direct reports. You will be responsible for building and leading a high-performing team and for creating and maintaining a safe work environment.

Qualifications & Skills:

- Previous leader/supervisor experience preferred. Metal finishing experience required.
- Commitment to quality and safety excellence a must.
- Demonstrates strong leadership and team development skills.
- Is reliable with a strong work ethic and positive attitude.
- Must possess strong communication, problem solving and organization skills.
- Can multi-task in a fast-paced environment and maintain accuracy/attention to detail.
- Capable of working independently and within a team-focused work group.
- Capable of learning and efficiently performing multiple functions throughout the finishing department including but not limited to grinding and polishing stainless steel parts and equipment.
- Must be capable of using a variety of methods, abrasives and tools to safely and efficiently grind and polish materials.
- Capable of bending, twisting, squatting, kneeling, crawling, climbing, lifting, carrying, pushing, pulling, reaching, working overhead and standing for long periods of time while performing job tasks.
- Able to perform manual material handling, sorting, lifting, and carrying of assorted sized items up to 60 pounds.
- Demonstrates personal character in line with our Values and Code of Conduct.

Duties & Responsibilities:

- Responsible for managing the performance, productivity and profitability of the metal finishing department.
- Provide direct supervision to metal finishing team to maintain employee efficiency, effectiveness, team work, good morale, quality and safety.
- Manage work flow/adjust schedules as needed to meet deadlines/production demands.
- Regularly perform Quality Assurance checks to ensure specs have been followed and quality expectations have been met.
- Polish components in flat, vertical, or overhead positions. Perform polishing work in confined spaces.
- Perform light maintenance on air powered tools to maintain maximum tool efficiency. Report equipment faults for repair.
- Complete daily paperwork in a timely manner ensuring accurate recording of time and material allocation.
- Show a strong commitment to quality, safety, and customer service. Ensure company policies and procedures are consistently followed.
- Other duties as assigned.

How to Apply

Send your resumé and title of position to jobs@kossindustrial.com

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