

Machining Supervisor

Reports to: Owners

Status: Salaried / Exempt / With Benefits

Core Hours: First Shift, Monday - Friday, occasional OT as needed

Located: Green Bay, WI Travel: < 5% of time



Position Description:

As a Machining Supervisor, you will direct and coordinate the daily work of our machining department to meet production schedules and all required safety, quality, cost, volume and inventory objectives. You will maximize productivity and minimize cost while maintaining quality. You will investigate, trouble-shoot and provide solutions to production problems. You'll assist in the hiring, retention, performance evaluation, and feedback process for direct reports. You will be responsible for building and leading a high-performing team and for creating and maintaining a safe work environment.

Qualifications & Skills:

- Previous leadership/supervisor experience required.
- Experience as a CNC machinist (lathes and mills) required.
- Experience with CNC programming preferred.
- Demonstrates strong leadership and team development skills.
- Ability to multi-task in a fast paced environment while maintaining accuracy and attention to detail.
- Must possess strong communication, problem solving and organization skills.
- Proficient computer skills including Microsoft Office (Word, Excel and Outlook). Knowledge of CAD/CAM software a plus.
- Commitment to quality and safety excellence a must.
- Must be reliable with a strong work ethic and positive attitude.
- Is able to take initiative and exercise independent judgment.
- Able to work independently as well as build and lead a team-focused work group.
- Demonstrates personal character in line with our Values and Code of Conduct.

Duties & Responsibilities:

- Responsible for managing the performance, productivity and profitability of the machining department.
- Provide direct supervision to CNC lathe and mill operators to maintain employee efficiency, effectiveness, team work, good morale, quality and safety.
- Manage work flow and adjust schedules as needed to meet deadlines and production demands.
- Assist with providing accurate and timely cost estimates for machining jobs by evaluating bid specifications and drawings.
- Ensure accurate and cost effective programming for all machining jobs.
- Responsible for overseeing machine tool selection.
- Monitor and strive for maximum efficiencies while maintaining quality and safety standards.
- Ensure machining team members efficiently and effectively set-up and operate CNC lathes, mills and related equipment per each job order while adhering to project specifications.
- Show a strong commitment to quality, safety, and customer service. Ensure company policies and procedures are consistently followed.
- Other duties as assigned.

How to Apply

Send your resumé and title of position to jobs@kossindustrial.com

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